

## OCCUPATIONAL HEALTH & SAFETY POLICY STATEMENT

The Board of Directors of Lilleker Bros. Ltd regard the promotion of Occupational Health & Safety measures as a mutual objective for management and employees at all levels.

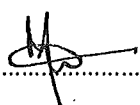
The aims and objectives of the company is to do all that is reasonably practicable to provide safe healthy working conditions for the prevention of work-related injury and ill-health and to protect our workforce from foreseeable and actual work hazards and to protect our clients, visitors, the public and any other interested parties as they meet the company and the activities which we perform. We will improve our performance through our objectives for 2023/2024.

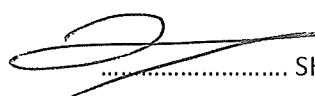
We will:

- Identify hazards arising from our activities and in the workplace, aim to eliminate such hazards wherever possible and to reduce OHS risks using the hierarchy of controls.
- Aim to comply with all relevant OHS legal requirements and 'other' requirements to which we subscribe.
- Provide and maintain safe and healthy working condition for all persons working under our control.
- Communicate requirements of the SHEQ Occupational Health & Safety Management System & Policy via the Occupational Health & Safety Handbook and provide information, instruction, training and supervision to enable all persons working under our control to comply with such requirements and to perform their work safely and efficiently.
- Make available all necessary safety devices and protective equipment.
- Maintain a constant and continuing interest in Occupational Health and Safety matters applicable to our activities through appropriate communication, consultation and participation of workers/workers representatives and lead by example.
- Take appropriate action to ensure the health & safety of others who may be affected by our activities and processes.
- Monitor the effectiveness of our SHEQ Management System and make necessary revisions to legislation and 'other' requirements or significant change occurs within the business or working practices.
- Provide the resources necessary to satisfactorily discharge the above responsibilities.

To help us to achieve these aims and to continually improve our occupational health and safety performance & management systems we have implemented and maintain an Occupational Health and Safety Management System designed to meet the requirements of ISO45001 and relevant legal, statutory requirements and industry specific standards that apply to our operations.

Copies of this document is available to interested parties upon request via our website:  
[www.lillekerbros.com](http://www.lillekerbros.com)

..... Managing Director

..... SHEQ Director

Date.....23/06/23.....

Date.....23/5/23.....