

## CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

This Corporate Social Responsibility Policy refers to the way in which we, Lilleker Bros. Ltd regulate ourselves in order to ensure that the activities that we do positively affect society as a whole.

We aim to work ethically, considering human rights as well as the social, economic and environmental impacts of what we do as a business. We aim to exceed any relevant legislation, and if legislation does not exist in a particular area, we will ensure that we carry out best practices.

Lilleker Bros. Ltd are committed to ensuring that any business undertakings are conducted as ethically as possible by following this policy.

To retain loyal and productive staff we will maintain a good working environment for all of our employees.

This policy will work along our Equal Opportunities, Bribery, Health & Safety, Environment, Modern Slavery, Whistleblowing Policies.

We will develop procedures for safe working practices, train our employees and encourage personal development. We will communicate clearly with you and will ensure that HR issues are dealt with appropriately. We will pay you correctly and on time.

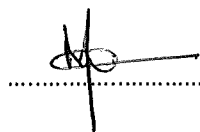
At Lilleker Bros. Ltd we will ensure that our customers are taken care of at all times, and they have a positive and lasting impression of our business. We aim to provide customer satisfaction and retention and to ensure that the work that we do is carried out safely and to a high quality standard.

We will use approved suppliers and maintain a good working relationship with them. We will use local suppliers where possible and will pay our suppliers properly and on time. We will ensure that our suppliers adhere to the modern slavery act and bribery act

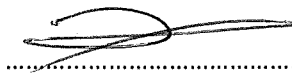
We are committed to reducing the environmental impact that our business activities may have and this is outline in our Environmental Policy. We can show commitment to waste reduction, we will re-use and we will recycle. We will continually monitor our carbon footprint and energy usage.

Lilleker Bros. Ltd wishes to engage in the community and our employees in any charitable event that they wish to partake. We will support local charities and support our community by employing local people.

We will measure this policy output and measure achievements.



..... Managing Director



..... Finance Director

Date ..... 18/04/2024 .....

Date ..... 18/04/2024 .....